

NORDIC SKILLS DEVELOPMENT PROGRAM

DIRECTOR'S REPORT

2020 BVCCSC AGM

OVERVIEW

The Nordic Skills Development Program is a volunteer-driven community sports organization that provides opportunities for all members of the Bulkley Valley Cross Country Ski Club and our communities to develop their skills in Nordic Skiing and Biathlon. Program fees, fundraisers, and a grant from Gaming BC, allow us to hire a seasonal Head Coach / Coordinator to contribute expertise and facilitate communications and program organization. The NSDP remains largely run by volunteers who provide coaching, program oversight, race support, and share in the many tasks of building and maintaining our ski facilities in order to keep the programs affordable.

Last year, our skills development programs included:

- Nordic Skiing
 - Skills Development Programs
 - Bunnies (ages 4-5)
 - Rabbits (ages 6-10)
 - Extended Rabbits (ages 7-10)
 - Athlete Development Programs
 - U12
 - U14
 - U16
 - U18
 - Ski S'Kool Program (ages 5-13)
- Biathlon
 - Junior Biathlon
 - Senior Biathlon

ORGANIZATIONAL STRUCTURE



SKILL DEVELOPMENT PROGRAMS

PROGRAM	LEAD
Nordic Skills Development Program	Irene Ronalds
NSDP Coordinator	Michelle Doogan-Smith
Biathlon Program	Peter Tweedie
Rabbit Program	Dawn Hansen
Ski S'Kool	Kate Kantakis

PROGRAM SUPPORT

FUNCTION	LEAD	ROLE
Ski Boosters	Paula Bartemucci Tamarra Gillis	<ul style="list-style-type: none"> • Provide coordination support on behalf of the NSDP • Coordinate NSDP fundraising activities
Training	Sandra Nash/ Michelle Doogan-Smith	<ul style="list-style-type: none"> • Support training for all NSDP Programs • Develop and Implement Training policy
Sponsorships / Grants	Stephen Wickham	<ul style="list-style-type: none"> • Coordinate program grants for the NSDP, including Gaming Grant and Viasport
Wax Team	Mark Gillis/ Alan Baxter	<ul style="list-style-type: none"> • Coordinate club wax and equipment purchases and wax support for race events

OTHER COMMITTEES

COMMITTEE	PURPOSE	REPRESENTATION
Coach Management Committee	Oversee Head Coach/ Coordinator contracts, hiring and performance	<ul style="list-style-type: none"> • Irene Ronalds • Patrick Williston • Alan Baxter
Ethics and Discipline Committee	<ul style="list-style-type: none"> • Provide code of conduct for NSDP coaches and athletes. • Resolve disputes using BVCCSC Dispute Resolution Policy. 	<ul style="list-style-type: none"> • Not convened

Program HIGHLIGHTS – 2019-20

We were unable to recruit a seasonal head coach the 2019-20 season. Instead:

- 1) Graeme Moore, former Head coach of Caledonia Nordics, was hired as a visiting head coach. Graeme met with coaches and athletes on a monthly basis and advised coaches weekly on the training plans for the season; Matt Smider of Revelstoke provided training plans for the oldest cohort of racers.
- 2) Michelle Doogan-Smith was hired as NSDP Coordinator and looked after many of the day to day communications and coordination needs of the program.
- 3) Volunteer Coaches also reached out to a number of local experts to help with training sessions: David Doogan Smith, Antje Von Seidlitz, and Alex Woods were a wonderful addition to the volunteer coaching pool.

By securing a visiting Head Coach who could advise from Prince George, and hiring a coordinator to look after program delivery, the club found a good solution that continues to provide our athletes with excellent coaching, while we continue to search for a new Head Coach. Some of the season highlights include:

- Snowcamp was a great success, coordinated by Michell Doogan-Smith. CCBC provided Mat Smider, of Revelstoke Nordics, for his coaching expertise.
- David Doogan-Smith coached U18 and U16 on Wednesdays after school, as well as coaching Wednesday night Masters.
- Antje Von Seidlitz coached U16 on Tuesday nights.
- Alex Woods skied with U18 on Tuesdays after school.
- Patrick Williston lead the charge for the large cohort of athletes ages 10-15.
- Alan Baxter worked with Mat Smider, of Revelstoke, to provide training plans for the U18s.
- Racing Rocks was a great success, attended by 6 local elementary schools and home schools, including some skiers from Witsset, coordinated by Michelle.
- Spirit North held their own end of season event, attended by 100 kids from Hazelton to Burns Lake, supported Spirit North staff and many local volunteers.
- Dawn Hansen coordinated the Jackrabbit program, including special events - super-hero days, Rabbit night ski, and fun wrap-up day, with help from some of the older racers.

Our Program had athletes participating in all Nordic and many Biathlon BC Cup races, Western Championships, and BC Champs. Canadian National Championships were cancelled due to Covid 19. The club has one athlete on the BC Nordic Ski Team and several athletes on talent and development squads. Our BC Ski Team athlete participated the European B Tour.

PROGRAM PARTICIPATION

Skill Development	2019	2020	Athlete Development	2019	2020
Bunnies (4 - 5 years)	28	37	Bantams (10 - 12 years)	15	15
Rabbits (6 - 10 years)	42	37	Midgets (13 - 14)	9	16
Extended Rabbits (7 - 10 years)	26	23	15-19 year olds	8	5
TOTAL Skill Development	86	97	Junior (16 - 19)	5	5
Ski S'kool					
Schools	6	6			
			Biathlon & Junior (16 - 19)	(2)	(1)
Student Visits	1175	1233	Youth Biathlon		
			TOTAL Athlete Development	32	36

Finances

A significant portion of the funding for a paid club coach/ coordinator comes from the BC Gaming Grant, for which we are very thankful. The NSDP also raised funds through Ski Booster activities. The Ski Boosters raised funds through bottle drives, ski swap, concessions at races, ticket booth and the dessert night.

NSDP Financial Summary – AGM 2019-20

	Total	Notes
Income		
Total Fees	24,939	
Fundraising	18,471	
Total Grants	25,500	
Total Other Income		
Total Sponsors		
Total Income	<u>68,910</u>	
Expense		
Total Events	2,805	
Fundraising Costs	13,144	1
Total Maintenance	2,640	
Total Operation	27,647	
Total Other Expenses	<u>7,837</u>	
Total Expense	<u>54,073</u>	
Net Ordinary Income	14,873	
Other Expenses	<u>-2,000</u>	
Transfer to Reserve	<u>16,837</u>	
Funds		
Net Income		1

Notes

1. Fundraising costs include purchase of Espresso machine for future fundraising (\$1,800).
2. NSDP had 'income' of \$16,837 over expenses this year, mostly due to reduced hours going to Head Coach position. These funds were transferred to Nordic Centre to support construction of the tracksetter garage.

Volunteers

It is safe to say, our program does not exist without the generous commitment from our volunteers. A big thank-you to our ADP coaches and Ski Booster for this year, without whom there would be no ski program. Thank-you to Alan Baxter and Irene Ronalds (U18); Patrick Williston, Sandy Maclean, Melanie Dumont (U16), Josh Wimbush, Andrea Dunbar (U14); Helene Fleury, Stephen Wickham, (U12). Ben Forsyth, Adrienne Rosenburger, Jodi Preto, and Ryan Chapman (Extendos). Paula Bartemucci and Tamara Gillis of Ski Boosters kept us all organized.

Looking Forward – 2020

A warm welcome to Denise Kelly, who will be our new Program Coordinator. Denise has a wealth of experience from the international bike racing world and is enthusiastic to work with everyone. Rabbits will be led by Dawn Hansen. Paula Bartemucci and Tamara Gillis will look after Ski Boosters, and Jennifer Plummer continues as Race lead. The NSDP requires a new Lead on the Club Executive. Irene Ronalds will provide support, but is stepping down from Club Executive.

The Club Executive have developed a Covid 19 Safety Plan and a Participant Agreement for all visitors to our facilities, especially in regards to the Buchfink Lodge, wax hut, and biathlon cabin. These guidelines follow provincial Covid 19 guidelines, including Viasport Return to Sport Plan and CCBC's participant agreements. We expect all program participants to abide by these guidelines in order to help keep our community safe and our programs open.